

WWTS continues to look for ways to improve our environment and have offered assistance to our clients with retiring their computers, cell phones, and other electronics. With over 50 clients, this program helps toward our goal of improving our environment.

We have adopted a green approach within our facilities; recycling paper, equipment and using ceramic coffee mugs instead of Styrofoam cups. We have also encouraged our employees to adopt a green approach at home, resulting in the potential of impacting over 3,000 homes across the globe.

The WWTS home based facility in Tewksbury MA. completed a project that changed the building's lighting infrastructure to Light Emitting Diodes (LED), the next generation in technology. This change over to LEDs will drastically reduce the facility's annual energy consumption.

The building in MA also underwent a multi million dollar renovation using eco friendly building materials, creating an abundance of natural lighting and installing state of the art electronic technologies which is helping to reduce the facility's overall energy costs.

Worldwide TechServices has formed relationships with companies that are in full compliance with EPA guidelines and government regulations for the recycling and destruction of electronic equipment and as such, have not been subject to any environmental penalties or fines.

We use Shred IT for our confidential paper waste. So far in we saved trees! That is a lot of trees!

Worldwide TechServices has taken initiatives to reduce its carbon footprint. We have moved much of our workforce into virtual settings, thus allowing WWTS to close a number of offices. Going virtual in these areas eliminated the need for employees to commute to the office, resulting in a reduction of carbon emissions. By taking these actions, WWTS eliminated energy consumption, facility emissions and

waste from these locations. WWTS takes environmental responsibility seriously. We do what we say every day!

6DIHW\

dZ OE OE À OE] šÇ }(š}}v• Á všž l• (ÀšÇÇ(}ÇÇš} oÁ•µOE v šZ }v
 o}À X t}OE o Á] d Z}•OE À]^W 0%oQ /š 7Ç _W]o ušZ šZ %OE}À] •• (šÇ š} %
 À OE] šÇ }(š}%o] • šÇ]v(}}OEZ}Áu%vo}ÁZÇ š}X%o Ç]š

š	d}%o]
	: v îîîí / Ç t olÁ Ç•
	îîîí & OE]À]vP]•šOE š}}v•
D OE Z îîîí Ç ^ (šÇ	%OE îîîí ^ (OE]À]vP
D Ç îîîí , ošZ ~ &]šv ••	:µv îîîí ÆšOE u , š
:µo îîîí t]o o](~ Z} Á Ç•	µP îîîí ^µuu OE ^µv
^ %o îîîí d]u (}OE ^ Z}}o P]v	K š îîîí , oo}Á v ^ (šÇ
E}À îîîí dZ vl•P]À]vP ^ (šÇ	îîîí ^v}Á ^Z}À o]vP ^ (šÇ
: v îîîí o l /	& îîîí t olÁ Ç• ~ /
îîîí OE W š ^ (šÇ	%OE]o îîîí Z OE š} •%o o]u]š•
D Ç îîîí , ošZ ~ &]šv ••	:µv îîîí ,Ç OE š}}v
:µo îîîí t]o o](~ Z} Á Ç•	µP îîîí W •š ^ (šÇ

Ks/ ríõ

KµOE u%o}Ç • ÁZ} Á OE Á}OE]vP OE u}š OE ÇZ Zu À}(v}Á XOE šµOE u%o}šÇ }µ
 š} (}oo}Á }Á] ríõ}š}(}šÇ }Z] Z]v oµ r
 x dOE]v]vP
 x Z À] Á]vP }(}µOE }Á] ríõ %OE %OE v •• v OE •%o}v• %OE}P OE u
 x]oÇ Á oov •• <µ •š}}vv]OE •
 x WW µ• P t u •l•U Po}Á •U v Z v •v]š]ì]vP
 x ^}] o]•š v]vP
 x }Á] ríõ µ%o š •• v š À] u]o

KµOE (] o u%o}Ç • Z À v (}oo}Á]š}P}oo oÁ Z]À] ríõ]o(•šÇ }Á] OE }vP }µOE
 x dOE]v]vP
 x Z À] Á]vP }(}µOE }Á] ríõ %OE %OE v •• v OE •%o}v• %OE}P OE u

Daily wellness questionnaires
 PPE usage – masks, gloves, and hand sanitizing
 Social Distancing
 The ability to stop work on any job for any safety concern. Special stop codes have been put in place specifically for Covid 19
 Covid 19 updates sent via email

In 2015 WWTS created our own Audio visual department. WWTS writes, films and produces our own internal Safety and technical videos using state of the art video making equipment and software. Creating our Audio visual department has allowed us to spread our safety message to all of our employees via online training and testing thus eliminating the need for paper books, paper testing materials, the need to use lights, electricity, heat or air condition in daily classrooms. We have amassed a video library of 120 training videos.

Everything is green these days from socks to hair spray to automobiles and for a good reason. This is the only planet we have. It is in the news, in politics, in fashion, and even in technology.

All this is great. But if you are like us there seems to be a green overload or as we call it – Green Fatigue. That's why Worldwide TechServices is making "how to go green" a little easier. On a regular basis Mr. Green publishes simple, to the point "Green Tips." The best Goals for energy conservation start as friendly quick tips! Every year we strive to be Greener than the last!

Date	Topic
Jan 2021	Cooking Green
Feb 2021	Green Valentine
Mar 2021	Real H

Apr 2022	Earth Day
May 2022	Grilling Green go gas
Jun 2022	Can Recycle
Jul 2022	Cool Off Green
Aug 2022	Green Water

Worldwide TechServices makes sure we follow the Electronics Industry Code of Conduct. We make sure we are compliant in the following categories.

- Labor
- Health and Safety
- Environmental
- Ethics
- Management System

As we do business in more than 180 countries, Worldwide TechServices depends on sustainable communities. We help create strong communities by assisting in local solutions that improve quality of life.

During the December Holiday season, Worldwide TechServices adopted families from the Lazarus House annual Tree Giving for underprivileged families.

Worldwide TechServices has a partnership with RARA (Recreational Adult Resource Association) where employees regularly volunteer their time to go onsite at RARA to decorate for their holiday dances.

Our Social Responsibility programs were temporarily put on hold due the Covid 19 pandemic. As we continue to get ahead of COVID 19, we will begin to engage in these charitable activities once again.